

## CITY OF AMHERST, OHIO

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THIS MEETING WAS HELD IN HYBRID FORM (Council members and visitors in Chambers and all others REMOTELY VIA ZOOM)

Minutes of the Finance Committee Meeting held November 21, 2022, at 7:00 P.M. Present in Council Chambers were Vice Chairman Dembinski, Mr. Janik, Mr. Winiarski, Mr. Wachholz, Ms. Smith, Mr. Heberling, President Wasilk, and Mayor Costilow. Present via ZOOM were Law Director Pecora, Assistant Law Director Ward, Safety/Service Director Jeffreys and Auditor Pittak. Mr. Heberling motioned to excuse Mr. Cowger and Mr. Ramsey as they had letters on file. Seconded by Mr. Wachholz. Voice vote 6-0 to excuse Mr. Cowger and Mr. Ramsey.

A-22-65 Approving and accepting changes to the collective bargaining agreement with the American Federation of State, County and Municipal employees; emergency

Mayor Costilow explained the process of negotiation. The first year's increase is larger than usual due to inflation. Holidays were changed and comp time was increased. Vacation time was increased over 25 to 29 years. The total cost, not just for the contract is about \$600,000. Revenues are up to cover these increases. We should be getting the budget in two weeks. Mr. Winiarski plans to support all three items but explained how he came up to this conclusion. He likes that we are taking care of our people rather than buying things. The Vice Chair asked about the age of our workforce. Mayor Costilow said currently only two people are here longer than 25 years. vice Chair asked how man people fall under the AFSCME Union and Mr. Winiarski answered that it was 25. Mr. Wachholz asked what the "me too" clause is and Mayor Costilow explained.

Mr. Winiarski motioned to send this to the floor of Council with the emergency. Seconded by Mr. Wachholz. Roll call vote 6-0 to send to the floor with emergency.

A-22-66 Approving and accepting changes to the collective bargaining agreement with the full time Patrol and Sergeants unit of the Ohio Patrolmen's Benevolent Association; emergency

Mayor Costilow explained that much of the wording was related to detectives and clarification of 12 hour shifts. Holidays were also changed, along with many other clarifications. Mr. Janik asked about body cameras and Mayor Costilow said it was in progress. Vice Chair Dembinski asked about longevity pay. Mayor Costilow hopes we can use it and keep our officers.

Mr. Heberling motioned to send this to the floor of Council with the emergency. Seconded by Ms. Smith. Roll call vote 6-0 to send to the floor with emergency.

A-22-67 Approving and accepting changes to the collective bargaining agreement with the full time Dispatcher's unit of the Ohio Patrolmen's Benevolent Association; emergency

Mayor Costilow explained that this follows the same pattern pattern and thought process as the other agendas. There was some changes to allow for potential changes. Mr. Janik agreed that it's good to take care of our people. He also asked for the number of call out but we do not have that number. Mayor stated that we do not have the part time contracts yet but we hope to have them in two weeks.

Mr. Heberling motioned to take this to the floor of Council with the emergency. Seconded by Mr. Wachholz. Roll call vote 6-0 to take to the floor of Council.

Mr. Heberling motioned to adjourn, seconded by Mr. Wachholz. Voice vote 6-0 to adjourn.

The meeting adjourned at 7:24 P. M.

Brian Dembinski, Vice Chairman  
Finance Committee