

REGULAR

DECEMBER 8

2025

Amherst City Council met in a Regular Session under full compliance of State Law with President Wasilk opening the meeting at 7:00 p. m. Roll call: Mr. Janik, Mr. Heberling, Mr. Winiarski, Mr. Dembinski, Ms. Harnych, Mr. Wachholz, Mr. Nahorn Also present were Mayor Costilow, Safety/Service Director Jeffreys, Law Director Pecora, Auditor Phillips, Treasurer Lawrence, Assistant Law Director Ward, Treasurer elect Kelly Miller and State Representative Joe Miller.

The Prayer was invoked by Chaplain Janik, which was followed by the Pledge of Allegiance to the Flag led by Sgt. At Arms Dembinski.

Consent Agenda: The Clerk read the Consent Agenda. Mr. Heberling motioned to approve the Consent Agenda as read. Seconded by Mr. Nahorn. Voice vote 7-0 to approve the Consent Agenda as read.

Acknowledgement of the Public pertaining to items on the Agenda: Auditor Phillips asked for consideration to adopt the Interim Budget this evening.

ORDINANCES AND RESOLUTIONS FIRST READING:

- (a) An Ordinance re-appropriating funds in the Medical Insurance Expense Accounts to cover medical claims for the balance of 2025; and declaring an emergency. (A-25-56)

Mr. Janik motioned to suspend all council rules so that this may be passed in its first reading. Seconded by Mr. Nahorn. Roll call vote 7-0 to suspend council rules. Mr. Nahorn motioned to adopt. Seconded by Mr. Heberling. Roll call vote 7-0 to adopt. Becomes 0-25-30.

- (b) An Ordinance re-appropriating funds in the police salaries and wages and overtime wage accounts to cover higher than normal overtime for the balance of 2025; and declaring an emergency (A-25-57)

Mr. Janik motioned to suspend all council rules so that this may be passed in its first reading. Seconded by Mr. Heberling. Roll call vote 7-0 to suspend council rules. Mr. Dembinski motioned to adopt. Seconded by Mr. Janik. Roll call vote 7-0 to adopt. Becomes 0-25-31.

- (c) An Ordinance authorizing an increase in appropriations for City of Amherst Police Department expenses paid from donations by the American Legion and B and R Corporation; and declaring an emergency. (A-25-58)

Mr. Heberling motioned to suspend all council rules so that this may be passed in its first reading. Seconded by Mr. Janik. Roll call vote 7-0 to suspend council rules. Mr. Janik motioned to adopt. Seconded by Mr. Dembinski. Roll call vote 7-0 to adopt. Becomes 0-25-32.

ORDINANCES AND RESOLUTIONS SECOND READING:

- (a) An Ordinance approving and accepting Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees for the years 2026, 2027, and 2028; and declaring an emergency. (A-25-47)

Mr. Dembinski motioned to suspend all council rules so that this may be passed in its second reading. Seconded by Mr. Nahorn. Roll call vote 7-0 to suspend council rules. Mr. Dembinski motioned to adopt. Seconded by Mr. Nahorn. Roll call vote 7-0 to adopt. Becomes 0-25-33.

- (b) Ordinance establishing the salaries, benefits and other conditions of employment for the City of Amherst Fire Department, repealing all Ordinances in conflict herewith, and declaring an emergency. (A-25-48)

Mr. Nahorn motioned to suspend all council rules so that this may be passed in its second reading. Seconded by Mr. Dembinski. Roll call vote 7-0 to suspend council rules. Mr. Janik motioned to adopt. Seconded by Mr. Nahorn. Roll call vote 7-0 to adopt. Becomes 0-25-34.

- (c) An Ordinance approving and accepting a Collective Bargaining Agreement with the Full-time Patrol and Sergeants Unit of the Ohio Patrolmen's Benevolent Association for the years 2026, 2027, and 2028; and declaring an emergency. (A-25-49)

Mr. Nahorn motioned to suspend all council rules so that this may be passed in its second reading. Seconded by Mr. Dembinski. Roll call vote 7-0 to suspend council rules. Mr. Janik motioned to adopt. Seconded by Mr. Nahorn. Roll call vote 7-0 to adopt. Becomes 0-25-35.

- (d) An Ordinance approving and accepting a Collective Bargaining Agreement with the Full time Dispatchers Unit of the Ohio Patrolmen's Benevolent Association for the years 2026, 2027, and 2028; and declaring an emergency. (A-25-51)

Mr. Heberling motioned to suspend all council rules so that this may be passed in its second reading. Seconded by Mr. Nahorn. Roll call vote 7-0 to suspend council rules. Mr. Janik motioned to adopt. Seconded by Mr. Heberling. Roll call vote 7-0 to adopt. Becomes 0-25-36

- (e) An Ordinance approving and accepting a Collective Bargaining Agreement with the Part-time Patrol Unit of the Ohio Patrolmen's Benevolent Association for the year 2026, 2027, and 2028; and declaring an emergency. (A-25-54)

Mr. Janik motioned to suspend all council rules so that this may be passed in its second reading. Seconded by Mr. Nahorn. Roll call vote 7-0 to suspend council rules. Mr. Heberling motioned to adopt. Seconded by Mr. Nahorn. Roll call vote 7-0 to adopt. Becomes 0-25-37.

- (f) An Ordinance approving the 2026 Interim Budget; and declaring an emergency.

Mr. Nahorn motioned to suspend all council rules so that this may be passed in its second reading. Seconded by Mr. Dembinski. Roll call vote 7-0 to suspend council rules. Mr. Nahorn motioned to adopt. Seconded by Mr. Dembinski. Roll call vote 7-0 to adopt. Becomes 0-25-38.

ORDINANCES AND RESOLUTIONS THIRD READING:

- (a) An ordinance establishing the salary of the Auditor of the City of Amherst for the years 2026, 2027, 2028 and 2029; repealing all Ordinances in conflict herewith; and declaring an emergency. (A-25-36)

Mr. Dembinski motioned to adopt. Seconded by Mr. Janik. Roll call vote 7-0 to adopt. Becomes 0-25-39.

- (b) An ordinance establishing the salary, terms, and other conditions of employment for certain full time non-bargaining employees of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-38)

Mr. Janik motioned to adopt. Seconded by Mr. Winiarski. Roll call vote 7-0 to adopt. Becomes 0-25-40.

- (c) An ordinance establishing the salary, terms, and other conditions of employment for the Office of Aging of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-39)

Mr. Heberling motioned to adopt. Seconded by Mr. Dembinski. Roll call vote 7-0 to adopt. Becomes 0-25-41.

- (d) An ordinance establishing the salary, terms, and other conditions of employment for the permanent part time Payroll/Clerk/Budget Assistant of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-40)

Mr. Dembinski motioned to adopt. Seconded by Mr. Nahorn. Roll call vote 7-0 to adopt. Becomes 0-25-42

- (e) An ordinance establishing the salary, terms, and other conditions of employment for the Super Intendent of Utilities and Water Pollution Control Center and Supervisors of the Electric, Sewer, Street water and Water Pollution Control Center of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-41)

Mr. Heberling motioned to adopt. Seconded by Mr. Janik. Roll call vote 7-0 to adopt. Becomes 0-25-43

- (f) An ordinance establishing the salary of the Treasurer of the City of Amherst for the years 2026, 2027, 2028 and 2029; repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-42)

Mr. Janik motioned to adopt. Seconded by Mr. Dembinski. Roll call vote 7-0 to adopt. Becomes 0-25-44.

- (g) An ordinance establishing the salary, terms and other conditions for the permanent part-time Tax Assistant 1 of the City of Amherst; repealing all Ordinances in conflict herewith; and declaring an emergency. (A-25-43)

Mr. Janki motioned to adopt. Seconded by Mr. Heberling. Roll call vote 7-0 to adopt. Becomes 0-25-45.

- (h) An ordinance establishing the salary, terms, and other conditions of employment for the Fire Chief of the Fire Department of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-44)

Mr. Heberling motioned to adopt. Seconded by Mr. Nahorn. Roll call vote 7-0 to adopt. Becomes 0-25-46.

- (i) An ordinance establishing the salary, terms, and other conditions of employment for the Chief and Lieutenant of the Police Department of the City of Amherst and repealing all ordinances in conflict herewith and declaring an emergency. (A-25-45)

Mr. Nahorn motioned to adopt. Seconded by Mr. Nahorn. Roll call vote 7-0 to adopt. Becomes 0-25-47.

- (j) An ordinance establishing the salary, terms, and other conditions of employment for the full-time Civilian Administrator for the Police Department of the City of Amherst and repealing all ordinances in conflict herewith; and declaring an emergency. (A-25-46)

Mr. Nahorn motioned to adopt. Seconded by Mr. Dembinski. Roll call vote 7-0 to adopt. Becomes 0-25-48.

Miscellaneous and acknowledgement of the public: There was no one speaking.

Agenda requests and committee meeting schedules: No agenda requests were presented this evening. No committee meetings scheduled til further notice.

Reports from the Administration

Auditor Phillips: The November reports have been distributed.

Treasurer Lawrence: The November reports have been distributed.

Law Director Pecora: No report

Safety/Service Director Jeffreys: No report..

Mayo Costilow: On the leaf pickup, the city was able to pick up the first four weeks. On the fifth week, which they never truly commit to, they will do their best, but the leaves have snow on them, we have snow removal equipment on the trucks. If we do get a break in the weather, we will convert back and try to get the rest of the leaves. It might take a while, but they will do their best. He noted that there are two members here this evening, which is their last meeting – Mr. Heberling and Mr. Lawrence. He wished them the best of luck in whatever they did in the future. He invited Mr. Heberling to get involved in various committees and boards that could use someone like him. He thanked Mr. Heberling for all he has done. He thanked Mr. Lawrence for the time he has served and it was an honor. We also have a couple of guests with us this evening, the Millers. To Treasurer elect Kelly Miller, he promises that all agendas are not this long! This was kind of a perfect storm where all the pay ordinances came due this year. Now they are kind of aligned and in the future they will do the same thing. He appreciates, Council, this was a lot to comprehend and a lot of effort. He thanked them for their understanding and working on these. The employees will appreciate knowing what their wages and benefits are. We will hit the new year running, we have some good things coming up. He thanked them for all the work. They will have some agenda items for the first of the year. He told Mrs.

Miller that if there is anything his office can do to help her they will be glad to do so. Jami is incredible and has been here for a long time and can help with many things They will help her get started. He wished everyone a Merry Christmas. He does not think we will meet again unless some emergency comes up. So Merry Christmas and Happy New Year and we will be back in business next year.

Mr. Heberling motioned to accept the Reports of the Administration. Seconded by Mr. Nahorn. Voice vote 7-0 to accept the reports of the Administration.

Acknowledgement of the receipt of the Treasurer and Auditor monthly reports for the month of November: Mr. Dembinski motioned to acknowledge the receipt of the monthly Treasurer and Auditor reports for the month of November.

Mr. Heberling motioned to adjourn. Seconded by Mr. Nahorn. Voice vote 7-0 to adjourn.

The meeting was adjourned at 7:32 p.m.

Olga Sivinski, Clerk of Council

Jennifer Wasilk, President of Council