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AMHERST, OH 44001
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UPDATED

AMHERST COUNCIL COMMITTEE MEETINGS SCHEDULE FOR May 15, 2017

A-17-27 A resolution requiring retirees to subscribe to their retirement program's health/medical/dental benefits; prohibiting them from subscribing to city benefits.

A-17-28 An ordinance authorizing the transfer of funds from #201-6001-52411 to #201-6001-52501 adding it to this year's street program, and declaring an emergency.

Executive	May 15, 2017 at 7:00 PM	A-17-27
Finance	May 15, 2017 at 7:10 PM	A-17-28

Linda Turley
Council Clerk

**City of Amherst
Request for Legislative Action Report**

Agenda Number A - 17-27
Committee Executive

Date: 4/14/2017

Submitted by: CHUCK LUKASIK

Subject: EMPLOYMENT OF RETIREES
Resolution Regarding Retirees to subscribe to their Retirement Programs
Health/Medical/Dental Benefits, prohibiting them from subscribing to City
Benefits

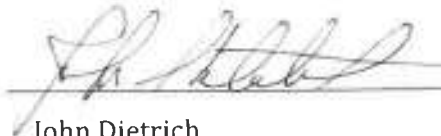
Amount: _____ **Account #:** _____

Information: See Attached

RECEIVED: 5/8/17

CLERK: 
Linda Turley

RECEIVED: 5/8/17

PRESIDENT: 
John Dietrich

Referred to the following committee:

Finance/Grants _____

Building & Lands _____

Streets _____

Community Development _____

Executive & Insurance, _____

Ordinance _____

Utilities _____

Recycling _____

Cable Television _____

Police & Fire _____

Annexation _____

Committee of the Whole _____

Special Committee _____

Final Action Taken by Committee:

Signature of Chairperson

retire-rehire

From: "Winiarski, Charles" <Charles.Winiarski@VerizonWireless.com>

Date: 04/21/2017 13:33

To: amherstohio44001 <amherstohio44001@gmail.com>, "councilpres@amherstohio.org" <councilpres@amherstohio.org>

John...here is the note explaining the retire-rehire...

Greetings,

The last 18 months I have been learning about the practice of rehiring retirees that retired with a PERS pension.

I firmly support the administrations right to hire the best person for the job. I temper that support with the understanding that council holds the purse strings to the city's coffers.

I have examples of other municipalities and public institutions that subscribe to retire-rehire but demand that this practice 'demonstrate a financial benefit to the taxpayers'.

Included in those practices is the requirement that the re-employed retiree subscribe to their retirement or spouses medical, dental, health benefits.

By simply passing a resolution requiring re-employed retirees to NOT use city provided health benefits, the city would save between \$700 to \$1,700 a month, per retiree.

Thank you for your consideration,

Chuck Winiarski

FW: examples of cost savings retire/rehire

From: "Chuck Winiarski" <amherstohio44001@gmail.com>

Date: 05/02/2017 21:37

To: ""John S. Dietrich"" <councilpres@amherstohio.org>

Please pass along to shorty

From: Winiarski, Charles [mailto:Charles.Winiarski@VerizonWireless.com]

Sent: Tuesday, May 2, 2017 5:30 PM

To: amherstohio44001 <amherstohio44001@gmail.com>

Subject: examples of cost savings retire/rehire

Retire/Rehire practice of demonstrating savings to tax payers

Amherst Schools

- Steve Sayers.
 - Superintendent, Was making 121k, 2014. Rehired as Superintendent 2015 at 56k and donates 3k a year to scholarship gifts
- Mike Gilliam
 - High school principal, was making 110k. Rehired as Building/Lands administrator 33k, (previous full time cost of 80k) no benefits

Parma schools

- Superintendent Sarah Zatik, took 15k pay cut to come back

Fairfield County Ohio

- SUBJECT: REHIRING RETIRED OPERS MEMBERS

Fairfield County recognizes that a personnel system that recruits and retains competent experienced and dependable personnel is essential to an efficient operation. However, rehiring retirees into the same position may increase costs to the county, may jeopardized long-term security of the OPERS system for future retirees and could decrease employee morale. It is the preference of the County to not rehire individuals who have retired from their positions. Nevertheless, such applicants will be considered and hired if they are the best candidate for the position, taking into consideration the criteria set forth herein....

Classified employees who are rehired subsequent to taking OPERS retirement will receive no credit for prior service. Rehired employees will start a new period of classified service for the purpose of calculating service credits in the event of layoff or other action affecting their employment. Employees are required to notify their employer of their retirement date. **A retiree who is rehired into the same or a substantially similar position must be at a rate of pay not exceeding 80% of their rate of pay at the time of retirement.**

West PA, WV, Ohio

Charles.Winiarski@Verizonwireless.com

7575 Commerce Ct. Lewis Center, OH 43035

440-864-5437

Name	District	Building	Education	Position	Salary	Workday Hours	Days Worked	Year
STEVEN A. SAYERS	Amherst Exempted Village	Amherst Exempted Village		Superintendent	\$119,143.00	0.00	260	2010
STEVEN SAYERS	Amherst Exempted Village	Amherst Exempted Village	Masters	Superintendent Assignment	\$129,165.00	8.00	260	2014
STEVEN A. SAYERS	Amherst Exempted Village	Amherst Exempted Village		Superintendent	\$116,488.00	0.00	260	2009
STEVEN A. SAYERS	Southeast Local	Southeast Local		Superintendent	\$94,595.00	0.00	260	2007
STEVEN SAYERS	Amherst Exempted Village	Amherst Exempted Village	Masters	Superintendent Assignment	\$55,875.00	8.00	149	2015
STEVEN A. SAYERS	Southeast Local	Southeast Local		Superintendent	\$96,014.00	0.00	260	2008
STEVEN A. SAYERS	Amherst Exempted Village	Amherst Ex Vill SD		Superintendent	\$121,229.00	0.00	260	2011
STEVEN SAYERS	Amherst Exempted Village	Amherst Exempted Village	Masters	Superintendent Assignment	\$127,098.00	8.00	260	2012
STEVEN SAYERS	Amherst Exempted Village	Amherst Exempted Village	Masters	Superintendent Assignment	\$127,098.00	8.00	260	2013

City of Amherst
Request for Legislative Action Report

Agenda Number A - 17-28

Committee FINANCE

Date: May 11, 2017

Submitted by: Mark Costilow, Mayor & Jeff Barnes, Street Foreman

Subject: An Ordinance authorizing the transfer of funds from #201-6001-52411 to #201-6001-52501 adding it to this year's street program; declaring an emergency.


Amount: \$80,000.00

Account #:

Information: Information attached

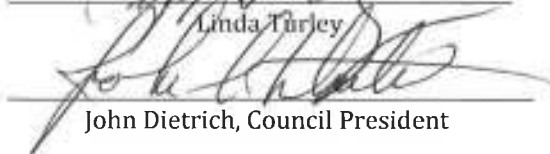
RECEIVED: 5-11-17

CLERK:


Linda Turley

RECEIVED: 5-11-17

PRESIDENT:


John Dietrich, Council President

Referred to the following committee:

Finance/Grants _____

Building & Lands _____

Streets _____

Community Development _____

Executive & Insurance _____

Ordinance _____

Utilities _____

Recycling _____

Technology _____

Police & Fire _____

Annexation _____

Committee of the Whole _____

Special Committee _____

Final Action Taken by Committee:

Signature of Chairperson

AMHERST STREET DEPARTMENT

545 Gordon Avenue
Amherst, OH 44001
(440) 988-4052

May 10, 2017

Mayor Costilow,

Due to the past years mild winter we have had a significant savings in rock salt purchases.

Is it possible that we could use the unused monies for additional repairs to the road program? There is approximately \$80,000.00 that would be available. The additional street repairs would be a benefit not only to the traveling public but the wear and tear on our equipment.

Jeff Barnee / Barney

Barney